**GENDER AND DEVELOPMENT OFFICE**

**CITIZEN’S CHARTER**

**Vision**

Empowered men and women who are free from all forms of injustice

**Mission**

CSU GAD Focal Point System is committed to promote the general well-being of every stakeholder especially the marginalized groups by addressing gender issues and concerns in academics, administration, research, extension, and training.

**Goals**

* To raise the level of awareness of every stakeholder on GAD and its core messages
* To ensure that women and other disadvantaged groups of CSU and its areas of concern shall participate in development projects with utmost dignity.
* To alleviate poverty through the integration of gender concerns in the curriculum and in research, extension and training activities.

**CSU Gender Mainstreaming Initiatives**

* Engagement of the GAD Focal Point System at the Central and Campus Offices
* Establishment of University GAD Office and Gender Resource Center (GRC)
* Continuing Gender Awareness and Gender Sensitivity Trainings for Administrative Staff, Faculty Members and Students
* Development and Production of IEC materials/AVP, brochures, etc. for GAD and its Core Messages
* Continuous sex/Gender data disaggregation for students, faculty members, and administrative staffs
* Undertake activities to support students’ welfare (e.g. career guidance counselling services, growth sessions, sports involvement of women, etc.)
* Conduct researches to benefit women and other disadvantaged groups, such as:

a.) Practical needs and Strategic Interests of Women

b.) Roles and Contribution of Women in Different Communities (e.g. Ethnic and Indigenous Groups)

* Support women and other groups through the conduct of extension activities (e.g. market opportunity awareness, technology transfer on processing and packaging, gender sensitivity training, etc.)
* Collaboration with other agencies on different GAD undertakings
* Development of Gender Sensitive Curriculum
* Construction of PWD responsive infrastructure
* Integration of gender sensitivity in all university manuals
* Strengthening programs for women’s participation in sports